

Office of Student Services

PREGNANCY AND PARENTING STUDENTS

Title IX makes it illegal to discriminate because of sex, which includes discrimination based on:

- Pregnancy
- Childbirth
- False Pregnancy
- Miscarriage
- Abortion
- Related Conditions; Including Recovery

Students must be allowed to take time from school for the above

Title IX requires that students' absences related to pregnancy, childbirth and recovery must be excused when absences are medically necessary.

Faculty cannot ask for a physician's note unless the same is required for students who are absent due to medical reasons unrelated to pregnancy

Schools are required to provide pregnant students, and students with related conditions including childbirth, or false pregnancy with educational support measures

Similar Educational Support Measures must be afforded to Men parenting children or assisting pregnant partners

Participation in university clubs, student groups, academic societies, etc. cannot be limited due to pregnancy or related conditions.

This Covers:

- **school-sponsored extracurricular activities**
- **preceptorships/externships**
- **financial aid**
- **scholarships**
- **career counseling**
- **lab and clinical work**

Under Title IX, pregnant or parenting students must be permitted to resume their studies in the same status they had before their absence.

Faculty cannot penalize pregnant and parenting students for absences, even if they have missed more class than the professor's typical policies allow.

Professors must allow pregnant and parenting students to make up any missed credit, including participation credit, quizzes, papers, or exams.

Making up work may mean completing the assignments during the semester, or an incomplete may be assigned to later to allow for the completion of the assignments.